

ALCOHOLICS ANONYMOUS[®] is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism.

• The only requirement for membership is a desire to stop drinking. There are no dues or fees for A.A. membership; we are self-supporting through our own contributions.

• A.A. is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy; neither endorses nor opposes any causes.

• Our primary purpose is to stay sober and help other alcoholics to achieve sobriety.

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Starting Groups in Correctional Facilities

One primary purpose

The formation of an *inside* A.A. group is based on cooperation and understanding between authorities and the A.A. people. The basis of the new group's operation is the rules and regulations under which the superintendent will permit an A.A. group to function *inside*.

It is equally important for everyone to have a clear understanding of what A.A. can and cannot do to help alcoholics — in correctional facilities and after they are released. In prison or out, an A.A. group has but one primary purpose — to carry its message to the alcoholic who still suffers.

How groups start

An A.A. group in any correctional institution starts with the permission and cooperation of the officials in that institution. After that, several steps are in order. The following procedure is for prisons and other long-term institutions. Jail groups are a little different and will be discussed separately.

Policy meetings

A preliminary meeting is held between the administration and the A.A. people who will work with the new group, to work out the *ground rules* for the new group. The ground rules are laid down by the administration and should be put in *writing* for prison group members and nearby A.A. groups that participate in the prison group's activities.

Policy matters include deciding when and where the group is to meet; and setting the conditions under which visiting A.A. members may attend these meetings, including any required volunteer orientation and forms that must be completed.

Getting started

There are three ways the group might get started: (1) voluntary response to the announcement of the group's formation; (2) informal invitation by the chaplain or some other prison official; (3) assignment of selected inmates by an official.

Since the only requirement for A.A. membership is a desire to stop drinking, nonalcoholic narcotic addicts are not eligible to be members of A.A. groups; but like anyone else, they may attend any *open* A.A. meetings the groups decide to hold.

Group sponsors

The next step is to get the group going. This responsibility is usually given to two sponsors. One

sponsor comes from the staff of the facility, frequently a chaplain, social worker, or advisor; the other sponsor is from A.A. outside.

If membership is voluntary, there will have to be an advance announcement of the group's formation and an open invitation to attend. The first job of the two sponsors is to prepare this announcement and to see that it reaches all inmates. There are several ways: the prison newspaper; the public address system (usually at meal time); bulletin board notices; and by word of mouth.

The first meeting is an organizational session that includes the prison sponsor and administrator, the A.A. sponsor and interested inmates.

Organizational meeting

The prison sponsor may act as chairperson and open the meeting. The administrator greets those attending, and explains why A.A. is being invited into the facility. The administrator often provides information, such as statistics on the incidence of alcohol and crime and the *effect of A.A. on reduction of parole violations*, etc. Then the chairperson states why the group is being formed and explains the preliminary steps which have already been taken.

Next, if the A.A. sponsor is to chair the meeting, he or she talks about A.A., perhaps explaining how A.A. started, how it has grown, how it works in other correctional facilities, and how it helps inmates find a welcome and an easier transition into life wherever they may go, through A.A. groups on the outside.

The A.A. sponsor explains what an A.A. group is and how a group functions—through meetings and fellowship among members.

The A.A. sponsor also explains how A.A. groups nearby may be able to cooperate, and how the new group is related to the rest of the A.A. Fellowship through the Big Book (Alcoholics Anonymous), A.A. Conference-approved literature, the bimonthly bulletin Box 4-5-9 (often containing a special section on correctional facilities news and activities), correspondence with A.A.'s General Service Office, and the A.A. Grapevine.

The A.A. sponsor should prepare for this talk in advance by sending to the General Service Office for a complimentary prison package of A.A. literature and by obtaining copies of the Big Book, *Box 4-5-9*, the Grapevine, and local A.A. publications.

One point which usually needs to be explained is why inmates have any need of A.A. while they are in prison. The answer is that the A.A. program is far more than staying away from alcohol. A.A. has been called a way of life, and its success in prison groups shows that this program can help the alcoholic inmate live a sober and contented life, both in prison and after release.

It might be well also to make the point, at the beginning of a new correctional facilities group, that A.A. promises no favors from the outside and no special treatment on the inside. A.A. is for *sobriety*.

When the A.A. sponsor has finished speaking, it is good to throw the meeting open to questions. This usually provides a useful and lively interlude before the final item on the agenda, the election of officers.

Many local A.A. service committees will, upon request, provide informational presentations for your organization. Sessions can be tailored to meet your needs. A typical agenda might include one or several A.A. films and a presentation by one or more A.A. members on "What A.A. Is and What It Is Not."

Officers and committees

It may be helpful, at first, to elect only temporary officers — a secretary and a planning committee to serve until the group is really underway. This puts a number of members to work right away and helps to make everybody feel that the group belongs to the members.

Later, when the group is functioning and the members know more about A.A. and about each other, they may elect whatever officers are needed. Most groups rotate these offices on a regular basis as a matter of principle.

There is no hard and fast way for an A.A. group to function. In fact, it is an A.A. Tradition that each group is completely autonomous—that means free to have as many officers, or as few, as it wishes—free to conduct its affairs in any way it chooses, except in matters which may affect other *A.A. groups or A.A. as a whole.*

In most prison groups, the *secretary* is usually the key officer, serving as the group's contact with the group's sponsors and with prison officials, and is the communications link with the rest of A.A.

Unless others are asked to do the job, the secretary is responsible for: arranging meetings, with the help of the sponsors; arranging for speakers; and assigning a different member of the group to be chairperson, or *leader*, of the meeting each week. The secretary also sees that the group has A.A. pamphlets and books.

Perhaps the most vital part of the secretary's role is *communications*. The most immediate of these contacts will be with nearby A.A. groups and members.

The group secretary is usually a busy *corresponding* secretary also, in regular mail contact with A.A.'s General Service Office in New York. In fact, sometimes, when a facility is in some remote location, the group's contact with G.S.O. becomes its primary source of information, encouragement, and inspiration. The secretary will also be in touch with other prison groups — directly when permitted, and of course, through G.S.O.

At first, the group may have only one officer (the secretary) and one committee — *the planning committee*. It will be this committee's job to work with the sponsors and the secretary to get the group going. Its members simply do anything and everything that needs to be done to get going. Later, the group may want a *service committee* to see that the meeting room is set up in advance and that the clean-up work is done afterwards.

A *program committee* might be needed to see that speaker meetings are booked in advance and that prison authorities know who's coming, when, and from where.

A *refreshment committee* sees that there is coffee (and/or tea) for all, and whatever else their budget will allow in the way of cakes, cookies, or

donuts. Incidentally, *coffee time* after meetings is not only an A.A. custom, it is also an important part of A.A. fellowship. The informal conversations and exchanges of the A.A. program which take place here are often as valuable as the meeting.

Jail groups

Because sentences in city and county jails are usually shorter, A.A. there is somewhat different from A.A. in prisons. So far, there are fewer permanent or even semi-permanent A.A. groups in jails. When there is rapid turnover in a jail population, *outside* A.A.s — always in cooperation with the jail officials — provide meetings and follow through with individuals after they are released.

The steps to be taken to bring the A.A. program into a jail are much the same as described for prisons: preliminary meetings with administration and city or county officials; mutual understanding of the jail's rules, regulations, and restrictions; and clear-cut designation of responsibilities at both ends.

How groups function

Once a group has chosen its first officers, it is ready to begin developing bonds of understanding with the entire Fellowship of Alcoholics Anonymous.

A.A. has been called a program of action. The power of A.A. seems to come from personal participation and letting it happen to you firsthand. Having A.A. members conduct their own group affairs and periodically rotating officers are doubly important for *inside* groups.

Identification with the Fellowship

It is important that the group itself, in addition to the individual, should feel a strong sense of *belonging* to A.A.

The sponsors should make every effort to put the group on its own as completely as possible, and also to bring in as much *outside* A.A. as can be arranged. Contacts with nearby groups and members will be the greatest single factor in relating the *inside* group to A.A. as a whole. As there are limitations on the frequency of in-person visits, sponsors may find other ways to bring in A.A.

In some areas correctional facility groups participate in the A.A. General Service Structure. For example, an inside group's general service representative (G.S.R.) might be given a proxy vote or a vote through an alternate on the outside at district and area meetings. In some instances, special arrangements are made for a representative from the group to attend area service meetings.

Literature helps. The basic piece of A.A. literature is the book Alcoholics Anonymous (called the Big Book). It should be read and reread by every A.A. member. "It Sure Beats Sitting in a Cell" is a pamphlet giving the experience of people who found A.A. in prison and telling how they stayed sober after they were released. The film and videocassette based on this pamphlet are also available. There are several other books and a sizable list of pamphlets (page 15 of this pamphlet), each of which deals with some important aspect of A.A. It is always better if the group members can raise the money needed for A.A. literature and Grapevine subscriptions. But if this isn't possible, the sponsors may also find ways of helping through the institutions committees or corrections committees at the area. district and local level.

A Group Handbook (a loose-leaf binder containing key pamphlets and other information) and *Box 4-5-9* (a bimonthly news bulletin) will be sent to the group secretary as soon as the secretary and group are listed at G.S.O. Correspondence with the General Service Office regarding any questions the group may have always helps to produce a sense of *belonging*.

Meetings

The heart of A.A. activity is meetings. Closed meetings are for alcoholics only. Anyone interested may attend *open* meetings. In most institutions, the A.A. group holds meetings on a regular basis. There are different kinds of meetings. At a *discussion* meeting new members can get answers to their questions. A *speaker* meeting follows the usual A.A. pattern of *what I used to be like, what happened, and what I am now like in A.A.* These talks help the new member to identify with other alcoholics *as* an alcoholic. Many groups also hold Step meetings, Tradition meetings or Big Book studies. Each type of meeting serves a different purpose; all are needed.

Discussion meetings

In the beginning, it is usually a good idea for both sponsors to sit in at meetings, maybe with an outside A.A. visitor or two, in order to provide some of the answers and to keep the meeting moving along in case of a lull.

However, after the members themselves know a little more about A.A., no outsiders are really needed, and sponsors can usually stay out of the discussions, unless their opinions are specifically asked for. This, of course, is good, for A.A. does not have any experts; the idea always is to encourage as much participation by as many members as possible.

Speaker meetings

Speaker meetings are usually scheduled during the weekend in order to make it easier for A.A. visitors to come in as speakers and to conduct the meetings. Outside A.A.s give the group a wider contact with A.A., a chance to meet a greater variety of A.A. people and hear more personal stories and experiences within the A.A. program.

Later on, however, the sponsors will suggest that the group provide its own speakers — at least, some of them.

While nobody is forced to speak at A.A. meetings, speaking is an important part of A.A. participation. So, one way or another, regular opportunities to speak at meetings should be provided.

Step meetings, Tradition meetings and Big Book studies

Since the Twelve Steps are the basis of our recov-

ery in A.A., many groups hold Step meetings. Some groups read passages from the *Twelve Steps and Twelve Traditions* or the Big Book, followed by a discussion.

Groups may also read and discuss the Twelve Traditions, the best answers we have found to the questions "How can A. A. best function?" and "How can A. A. best stay whole and so survive?"

Since the Big Book contains not only directions for how many of our members practice the Twelve Steps, but also a brief history of our Fellowship's beginnings and personal stories to help newcomers identify with other alcoholics, many A.A. groups devote meeting time to the study of this basic text.

Audio recordings of the Big Book and *Twelve Steps and Twelve Traditions* are available from the General Service Office. The pamphlets "The Twelve Steps Illustrated" and "The Twelve Traditions Illustrated" may also be helpful.

Special meetings

There are several types of *special occasion* meetings which the group may one day use. The most general of these is the *anniversary meeting*: at the end of each year, a group has a celebration, in which the sponsors, administrators, and others may take part. Also, personal anniversaries, marking the *birthday* of an individual's sobriety, often give a meeting an extra degree of interest.

For more information about how groups function, see "The A.A. Group" pamphlet.

Corrections Correspondence Service (CCS) a special kind of A.A. service

Through the Corrections Correspondence Service the General Service Office will connect an inmate with an outside A.A. member so they may share their experience, strength and hope with each other concerning sobriety and recovery in A.A. through the mail. As is suggested for sponsorship, men are put in touch with men, and women with women. The 'outside' member will be connected with an inmate in another region of the country. A free flyer is available from the G.S.O. describing this service, including guidelines which suggest the focus of this correspondence be kept on recovery from alcoholism through A.A.'s Twelve Steps.

The follow-through released A.A. inmates

When correctional facility-group members are released, they almost always intend to continue with A.A. in whatever town or city they go to. Sometimes, however, in the anxiety, excitement, or novelty of new freedom they put off looking up the local A.A. group — and just never get around to it.

Here, the group's sponsor can make membership in a correctional facility group pay off — by getting the member's permission, in advance of release, and arranging for A.A. people to welcome the newcomer home and into the local A.A. group.

By writing to G.S.O., the sponsor of the correctional facility group may find out how to get in touch with a local institutions committee or A.A. contact, and thereby smooth the *inside* member's transition to the *outside* A.A. world.

This final step may be the most important one of all, because experience shows that the first few hours of an inmate's release can be the critical ones. When a released man or woman goes directly to his or her hometown A.A. group, there is far less chance of a relapse — and a return to prison or jail.

THE TWELVE STEPS OF ALCOHOLICS ANONYMOUS

1. We admitted we were powerless over alcohol—that our lives had become unmanageable.

2. Came to believe that a Power greater than ourselves could restore us to sanity.

3. Made a decision to turn our will and our lives over to the care of God *as we understood Him*.

4. Made a searching and fearless moral inventory of ourselves.

5. Admitted to God, to ourselves and to another human being the exact nature of our wrongs.

6. Were entirely ready to have God remove all these defects of character.

7. Humbly asked Him to remove our short-comings.

8. Made a list of all persons we had harmed, and became willing to make amends to them all.

9. Made direct amends to such people wherever possible, except when to do so would injure them or others.

10. Continued to take personal inventory and when we were wrong promptly admitted it.

11. Sought through prayer and meditation to improve our conscious contact with God, *as we understood Him*, praying only for knowledge of His will for us and the power to carry that out.

12. Having had a spiritual awakening as the result of these steps, we tried to carry this message to alcoholics, and to practice these principles in all our affairs.

THE TWELVE TRADITIONS OF ALCOHOLICS ANONYMOUS

1. Our common welfare should come first; personal recovery depends upon A.A. unity.

2. For our group purpose there is but one ultimate authority—a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.

3. The only requirement for A.A. membership is a desire to stop drinking.

4. Each group should be autonomous except in matters affecting other groups or A.A. as a whole.

5. Each group has but one primary purpose—to carry its message to the alcoholic who still suffers.

6. An A.A. group ought never endorse, finance, or lend the A.A. name to any related facility or outside enterprise, lest problems of money, property, and prestige divert us from our primary purpose.

7. Every A.A. group ought to be fully selfsupporting, declining outside contributions.

8. Alcoholics Anonymous should remain forever non-professional, but our service centers may employ special workers.

9. A.A., as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve.

10. Alcoholics Anonymous has no opinion on outside issues; hence the A.A. name ought never be drawn into public controversy.

11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films.

12. Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities.

A.A. PUBLICATIONS Complete order forms available from General Service Office of ALCOHOLICS ANONYMOUS, Box 459, Grand Central Station, New York, NY 10163

BOOKS

ALCOHOLICS ANONYMOUS (regular, portable, large-print and abridged pocket editions) ALCOHOLICS ANONYMOUS COMES OF AGE TWELVE STEPS AND TWELVE TRADITIONS (regular, soft-cover, large-print, pocket and gift editions) EXPERIENCE, STRENGTH AND HOPE AS BILL SEES IT (regular & soft cover editions)

EXPENSION STRENGTH AND HOPE AS BILL SEES IT (regular & soft cover editions) DR. BOB AND THE GOOD OLDTIMERS "PASS IT ON" DAILY REFLECTIONS

BOOKLETS

CAME TO BELIEVE LIVING SOBER A.A. IN PRISON: INMATE TO INMATE

PAMPHLETS

FREQUENTLY ASKED QUESTIONS ABOUT A.A. A A TRADITION-HOW IT DEVELOPED MEMBERS OF THE CLERGY ASK ABOUT A.A. THREE TALKS TO MEDICAL SOCIETIES BY BILL W. ALCOHOLICS ANONYMOUS AS A RESOURCE FOR THE HEALTH CARE PROFESSIONAL A.A. IN YOUR COMMUNITY IS A.A. FOR YOU? IS A.A. FOR ME? THIS IS A.A IS THERE AN ALCOHOLIC IN THE WORKPLACE? DO YOU THINK YOU'RE DIFFERENT? A.A. FOR THE BLACK AND AFRICAN AMERICAN ALCOHOLIC QUESTIONS AND ANSWERS ON SPONSORSHIP A.A. FOR THE WOMAN A.A. FOR THE NATIVE NORTH AMERICAN A.A. AND THE GAY/LESBIAN ALCOHOLIC A.A. FOR THE OLDER ALCOHOLIC-NEVER TOO LATE THE JACK ALEXANDER ARTICLE YOUNG PEOPLE AND A.A. A.A. AND THE ARMED SERVICES THE A.A. MEMBER-MEDICATIONS AND OTHER DRUGS IS THERE AN ALCOHOLIC IN YOUR LIFE? INSIDE A.A THE A.A. GROUP G.S.R. MEMO TO AN INMATE THE TWELVE CONCEPTS ILLUSTRATED THE TWELVE TRADITIONS ILLUSTRATED LET'S BE FRIENDLY WITH OUR FRIENDS HOW A.A. MEMBERS COOPERATE A.A. IN CORRECTIONAL FACILITIES A MESSAGE TO CORRECTIONS PROFESSIONALS A.A. IN TREATMENT SETTINGS BRIDGING THE GAP IF YOU ARE A PROFESSIONAL A.A. MEMBERSHIP SURVEY A MEMBER'S-EYE VIEW OF ALCOHOLICS ANONYMOUS PROBLEMS OTHER THAN ALCOHOL UNDERSTANDING ANONYMITY THE CO-FOUNDERS OF ALCOHOLICS ANONYMOUS SPEAKING AT NON-A.A. MEETINGS A BRIEF GUIDE TO A.A. A NEWCOMER ASKS WHAT HAPPENED TO JOE: IT HAPPENED TO ALICE (Two full-color, comic-book style pamphlets) тоо YOUNG? (A cartoon pamphlet for teenagers) IT SURE BEATS SITTING IN A CELL (An Illustrated pamphlet for inmates)

VIDEOS

A.A. —AN INSIDE VIEW A.A. UIDEOS FOR YOUNG PEOPLE HOPE: ALCOHOLICS ANONYMOUS IT SURE BEATS SITTING IN A CELL CARRYING THE MESSAGE BEHIND THESE WALLS YOUR A.A. GENERAL SERVICE OFFICE, THE GRAPEVINE AND THE GENERAL SERVICE STRUCTURE

PERIODICALS

A.A. GRAPEVINE (monthly) LA VIÑA (bimonthly)

A Declaration of Unity

This we owe to A.A.'s future: To place our common welfare first; To keep our fellowship united. For on A.A. unity depend our lives, And the lives of those to come.

I am responsible...

When anyone, anywhere, reaches out for help, I want the hand of A.A. always to be there. And for that: I am responsible.

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